

MINUTES

UNCG ASSOCIATION OF RETIRED FACULTY (ARF) Business Meeting

Wednesday, 9/8/21, 10:00-12:00 PM
Via Zoom, Administrated by Betsy Lindsey

In Attendance

Eight Board members were present: Sue Dennison, President; Betsy Lindsey, Vice President; Ken Caneva, Treasurer; Barbara Levin, Secretary; Lyn Mankoff, At-Large; Vicki McCready, At-Large; Jerry Pubantz, At-Large; Diane Gill, University Liaison.

Welcome and Approval of Minutes (Sue Dennison)

- Sue welcomed everyone and invited each Board member to share their summer highlights.
 - Minutes of our Annual Business Meeting on 5/12/21 were approved.
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ARF Membership Update (Betsy Lindsey)

- We currently have 46 members:
 - Life members = 32
 - Associate life members=7
 - Annual members=6
 - Associate annual members= 1
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ARF Current Finances (Ken Caneva)

- Current balance in ARF account as of 9/8/21 is \$6,723.85 was reported by Sue.
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ARF Website (Barbara Levin)

- The In Memoriam page was updated in April 2021 and will be updated again after this meeting.
 - Other updates needed include: (a) post a photo of new office and announcement about it, (b) add a group photo of new board members (will take a screenshot in November), (c) add Jerry's picture and information to Board Member's page, (d) update Board list, (e) add an announcement about new Board members, (f) change office number to 139, and (g) add an announcement about upcoming Fall Events including dates for TED Talks
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Announcements and Discussion of ARF's Plans for 2021 (Sue Dennison)

Announcements:

- Sue described our new office: Room 139 in 1100 W. Market Street. She sent a photo earlier. Our mailbox is also at that address and space is available when we are ready for in-person meetings/events.

Discussion of format for ARF Board meetings in the future (in person, Zoom, or mixed?)

- Consensus is to plan Zoom meetings/events for Fall 2021 and revisit this decision for Spring 2022.

Update on TED Talks (Ken and Vicki):

- Ken and Vicki collectively reviewed numerous TED Talks and ultimately chose two for us to view on Thurs. Oct. 21 from 11:00-12:30.
 - How to Escape Education's Death Valley by Sir Ken Robinson
 - Wanted: A Science of UFOs by Alexander Wendt
- Everyone is encouraged to personally invite members they know to this TED Talk screening/discussion.
- These talks will also be open to anyone at Friends Homes and Well-Spring.

Suggestions on ways ARF can further collaborate with campus programs (Jerry)

- Connecting/collaborating with various programs/organizations on campus: For example, the Honors College (<https://honorscollege.uncg.edu/>) needs faculty mentors for their students, people to help with scholarship interviews, and if they knew what expertise our members could serve as a guest speaker/panel member, or teach a class.
 - Sue added that ARF needs to work on going beyond offering programs to our members to finding and promoting ways ARF members can contribute to the university like they did last year during Alumni Week.
- Advertising and participating in on-campus programs: For example, the upcoming Human Rights Film Series on Zoom on 9/28, 10/19, and 11/9.
 - After learning about this, Sue and Jerry volunteered to work on ARF co-sponsoring the Human Rights film series, including some financial contribution in the future when these events are in person.
- Cataloging: Need to catalogue our members' expertise and activities they are involved in with UNCG so (a) we can contribute to various events on campus and (b) report to the Provost about service ARF members provide to the university.
- Strategies for recruiting new members will include: (a) recruiting from local CCRCs such as Well-Spring and Friends Home West, (b) recruiting both recent retirees and those about to retire, (c) making individual contacts with people who are retired or about to retire, and (d) asking Alan Boyette to include non-tenure track faculty in meetings he holds about retirement, and (e) asking Deans to pay for lifetime ARF membership of their retiring faculty, and (f) ARF sponsoring an annual reception to honor retiring faculty, and (g) hosting a panel at least every other year that addresses the benefits of phased vs. traditional retirement for anyone considering retirement
 - Vicki raised the issue of including non-tenure track faculty in all of these efforts to recruit ARF members, especially meetings that Alan Boyette holds. EPA as well because both non-tenure track faculty and EPA staff are all eligible to join ARF.
 - Betsy made a motion that we formally request Alan Boyette invite non-tenure and EPA staff to all meetings about retirement. Jerry seconded this motion and it passed with all present voting aye.
 - In her role as University Liaison, Diane has a meeting scheduled with the new Provost to talk about ARF, but she will also reach out to Alan Boyette to share our motion to include non-tenure and EPA staff in his retirement meetings.
 - Sue requested that all Board members remind all their contacts that ARF membership is open to both tenure and non-tenure track faculty and EPA staff.

Discussion of Additional Plans for ARF-sponsored programs for Fall 2021-Spring 2022:

- Retirement Panel will be scheduled this fall. Sue will firm up date for this after Alan Boyette has his meetings with potential retirees.

- Planning a reception for faculty who retired last year. Alan Boyette is in favor of this and suggests we do this in Spring 2022 for tenured, non-tenured and EPA faculty who retired last year (2019-20) and will be retiring in 2020-21. Everyone is in favor of this. Jerry and Sue will head this up.
- Collaboration with UNCG Office of Leadership & Civic Engagement: Mentors are needed for their Silver Leadership Challenge, as well as potential participation in a podcast, and participating in their campus dialogue sessions in Spring 2022. Sue will follow up on this and communicate with ARF members.
- Collaboration with the Human Rights Film Series coordinated by Mark Elliott is on the agenda, and Sue and Jerry will follow up and communicate with ARF members.
- Potential programs from AARP we could offer to our members in Spring 2022 was not taken up at this time, but all their programs would be on Zoom.
- Collaborating with AAUP yielded no further discussion at this time.
- Other ideas/suggestions:
 - Schedule a meeting/session with the new Provost. As mentioned above, Diane has already scheduled a meeting in her role as the Chancellor's Designee, and Sue has already reached out to schedule a meeting with the Board this Fall and will invite her to give an annual state of the campus talk at our Annual Business Meeting in the Spring.
 - Offer a public session on handling hearing loss in daily life and social situations this fall on Zoom co-sponsored by ARF and Dept. of Communication Sciences and Disorders.
 - Vickie and Lyn and will plan this as a Zoom event in November before Thanksgiving, probably in the evening. They will also advertise in Campus Weekly to reach all faculty, and invite people from Well-Spring (Sue has contact) and Friends Homes (Collette)
 - Offer a program in Spring 2011 about balance, how to handle falls, and exercise for seniors. Diane has resource experts who could help with this event, and Vickie will help with planning.
- During our November 10th Board meeting we will continue our discussion about sustainability, succession planning, discuss a possible committee structure, and any needed changes in the by-laws.

Action Items

Action Items:

- **Barb** will update the In Memoriam page, post the minutes of the 5/12/21 Annual Business Meeting, and make the other updates listed above.
- **Betsy** has sent out the membership list to the Board and will (a) update the ARF brochure to include all faculty (tenure-track, non-tenure track and EPA), (b) send copy to Diane for her meeting with the Provost, and (c) contact Emily Foust to see if she needs more information and/or ARF applications to include in the materials she gives to everyone in the retirement process.
- **Diane** will (a) meet with the new Provost to talk about ARF and (b) reach out to Alan Boyette to share our motion to include non-tenure and EPA staff in his retirement meetings.
- **Ken and Vicki** will contact Friends Home and Well-Spring to invite people to the TED Talk on Zoom on October 21.
- **Sue** will (a) contact Steve in Facilities about getting more keys to the office at 1100 W. Market, and (b) contact the new Provost about attending an ARF meeting this fall and doing a state-of-the-campus presentation at our Annual Business Meeting in May. (c) work with Alan Boyette to set a date for an ARF-sponsored Retirement Panel, and (d) follow up with the UNCG Office of Leadership & Civic Engagement.
- **Sue and Jerry** will (a) work on ARF co-sponsoring the Human Rights film series, and (b) on planning a reception for recently and current retiring faculty (tenured, non-tenure, and EPA) in spring 2022,
- **Jerry** will follow-up with Honors College about on-going opportunities for faculty.

- **Vickie and Lynne** will coordinate a Zoom session about hearing loss for November 2021.
- **Diane and Vicki** will plan a Zoom session about balance, falling, and exercise for spring 2022.

Next Board meeting

- The next ARF meeting will be **Wednesday, November 10 from 10 AM-12 noon on Zoom** (this is Vicki's birthday).
 - Sue closed our Zoom meeting at 12:10 PM by thanking all for a good discussion and their service on the Board.
 - Minutes respectfully submitted by Barbara Levin for review on 11/11/2021.