

MINUTES

UNCG ASSOCIATION OF RETIRED FACULTY (ARF) Business Meeting

Thursday, 11/11/21, 11:00 AM-1:00 PM
Via Zoom, Administrated by Betsy Lindsey

In Attendance

All nine Board members were present: Sue Dennison, President; Betsy Lindsey, Vice President; Ken Caneva, Treasurer; Barbara Levin, Secretary; Lyn Mankoff, At-Large; Vicki McCreedy, At-Large; Nancy Ryckman, At-Large; Jerry Pubantz, At-Large; Diane Gill, University Liaison.

Welcome and Approval of Minutes (Sue Dennison)

- Sue welcomed everyone and invited each Board member to share their upcoming holiday plans.
 - Minutes of our Annual Business Meeting on 9/12/21 were approved.
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ARF Website Update (Barbara and Sue)

- The ARF website was last updated in October to include all items generated during the last Board meeting and other suggestions from Betsy.
 - Needed updates include: (a) post video of Traditional vs. Phased Retirement Panel, (b) post video of “Strategies for Improving Hearing in Everyday Life” and slides from Lisa Fox-Thomas on a new page titled Presentations; (d) post list of Ways for ARF Members to Stay Connected...” on the Homepage so these items are permanently visible.
 - Nancy asked how people find our website. It is not available through the search box on the UNCG website. Diane, in her role as university liaison, will check into this.
 - Suggestion was made that the ARF website be included in any emails/announcements we send out.
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ARF Membership Update (Betsy Lindsey)

- We currently have 47 members:
 - Life members = 31
 - Associate life members=7
 - Annual members=8
 - Associate annual members= 1
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ARF Current Finances (Ken Caneva)

- No change since last Board Meeting. Current balance in ARF account as of 11/11/21 is \$6,723.85 was reported by Sue.
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Announcements and Discussion (Sue Dennison)

Announcements:

- **Meeting with Provost-Diane:** Provost was very positive and supportive of ARF and willing to attend a Board meeting and do the state-of-the-campus address at our annual business meeting in May.
 - Diane also attended Alan Boyette’s meeting about phased retirement and did a pitch about ARF. Diane also asked Alan about including Professional faculty/staff in the retirement group meetings. Alan explained that the groups he runs are only for faculty who can consider phased retirement. Faculty on non-tenure track positions can attend group sessions that HR conducts each year.
 - Diane suggests we give a pitch about ARF at every event going forward (incl. Zoom events).

Discussion Items:

- **Membership - renewal question from Betsy:** Betsy reported that she will contact those who have not renewed, but in January she may ask Board members to reach out to individuals. Jerry volunteered to create some letterhead, send a letter to these folks, and include the brochure. Vicki will contact Collette.
 - Vicki suggested that we need Board representation from the administrative staff. Betsy and Vicki suggest asking someone like Dana Dunn or Deb Carley or Jane Harris to join the Board.
 - In response to Jerry’s suggestion about connecting to Well-Spring, Sue reminded us that we already have an agreement with this CCRC to host an event there annually. This has been put on hold because of COVID but is an option going forward.
- **Review of three ARF programs this fall:** Vicki reported that 27 people attended the “Can You Repeat That?” presentation by Lisa Fox-Thomas 11/8/21 and that she has heard positive feedback. She also reported that 14 people attended the TED Talks and were very pleased. Five of these people were invited by Vicki and she encouraged us to invite people we know to ARF events in the future. Sue seconded this suggestion with the goal of ARF becoming a bridge between the university and the retirement community in the Triad. The rest of the Board agreed.
- **Potential collaborations with campus programs-Jerry:** Jerry reminded us of opportunities for volunteering as a moderator/discussant with the Honors College during their Undergraduate Research Symposium, and for several other events such as the Human Rights Film Series. There is also a need for people to help with scholarship/fellowship interview panels.
 - A list of these opportunities and many others is now available on the Homepage of the ARF website.
 - At this time we need someone to volunteer for the Rangel Interview panel and ideas for films for the Human Rights Film Series for next semester. Contact Jerry if interested.
- **Ad hoc Group for Succession Planning (Barbara, Betsy, & Vicki):** Sue shared that this group is working to make recommendations to the Board in January 2022 regarding succession planning and sustainability.
 - Some of these suggestions may require changes to ARF bylaws so we may need another group to do that in January-February.
 - Sue’s term as President ends in Spring 2022, so she asks that anyone interested in running should contact her. However, she is willing to serve as Past-President to help with continuity. Several people think having a Past-President is a good idea.
- **Spring Program Plans**
 - TED Talks-Vicki & Ken:** Vicki suggested 1:00-2:30 PM (or possibly 3:00 PM depending on the length of the videos selected) as a better time slot. This event will be on Zoom and scheduled in February or March 2022. Sue will work with Vicki and Ken on scheduling.
 - Safe Exercise for Older Folks-Diane:** Diane has talked to Ann Brady and Louisa Raisback about offering this program. It would be on Zoom and co-sponsored with the Kinesiology Department. Diane agreed this would be a good event to open to the public and advertise at Well-Spring and Friends Home. It will be recorded and shared on our website and with the activities people at Well-Spring and Friends Home.

- C. **Possible Panel on the Question-Stay at Home or Move?** After some discussion, the consensus was to do this during Fall 2022 and plan more than one session on this topic.
- D. **Reception for retiring faculty-Sue and Jerry:** Board members agreed we should do this. However, we don't know if we will be ready for an in-person reception in April 2022, and Board members want this event to be in person. Sue reported that Alan Boyette thinks this is a good idea and asked if ARF could foot the bill. Sue will contact Alan about this again.

Action Items:

- **Diane**, in her role as university liaison, (a) will check into how the ARF website can be found through the UNCG website; (b) coordinate a Zoom presentation about safe exercise for seniors, balance, etc. during Spring 2022 and work with Sue on scheduling a date.
- **Sue** will (a) contact the head of Campus Weekly to see about getting our announcements for events in Campus Weekly; (a) contact Alan Boyette about an in-person reception for retirees in April; (c) contact John Comer for a tentative date in April in the Oakley Family Room in the Alumni House; (d) determine dates for ARF-sponsored events for Spring 2022.
- **Betsy** will (a) update the brochure to replace "non-tenure track faculty" with "professional faculty"; (b) send a reminder to the 6 non-renewers; (c) wait 2 weeks for response; (d) then send non-responders to Jerry with updated copies of the ARF brochure
- **Jerry** will (a) create some ARF stationery and (b) draft a letter to send to ARF members who have not renewed their annual membership.
- **Barb** will (a) work with Simone on adding the videos of two recent ARF-sponsored presentations (and accompanying PowerPoint), (b) approved minutes, and (c) information about how ARF members can stay connected to UNCG to the ARF website.
- **Vicki and Ken** will start selecting TED Talk videos for Spring 2022 and work with Sue on scheduling a date.

Next Board meeting:

- The next ARF meeting will be **Friday, January 21 from 11 AM-1 PM on Zoom**
 - Sue closed our Zoom meeting at 12:50 PM by thanking all for a good discussion and their service on the Board.
 - Minutes respectfully submitted by Barbara Levin for initial review on 11/12/21 and approved on 1/21/22.